



Ayco is a national leader in company-sponsored financial counseling

Our focus is financial wellbeing and helping you reach your goals, no matter how big or small.

Gallagher has partnered with Ayco to bring you holistic and personalized services that are at the heart of our decades-long history:



Digital platform



Personalized financial coaching



Group education

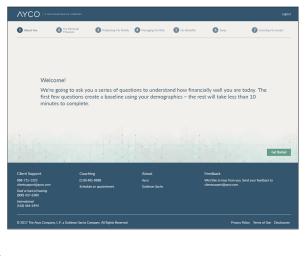
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Assessment

In less than 10 minutes, establish a baseline score by answering a series of questions about your demographics, finances and habits.

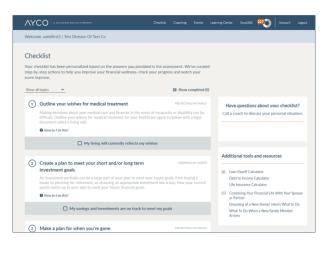


Note: Samples provided for illustration only

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Checklist

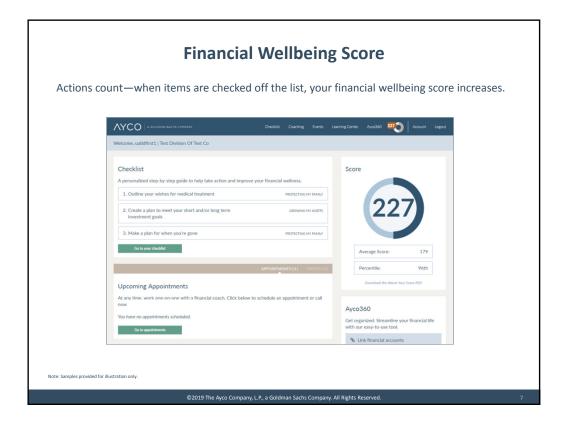
This interactive step-by-step guide is curated based on your answers to the assessment. It's paired with relevant resources to take action.

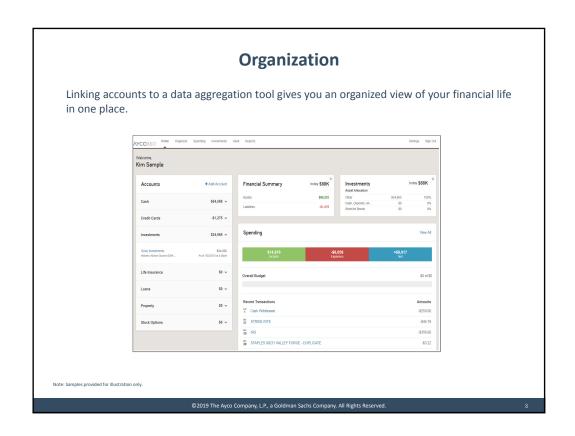


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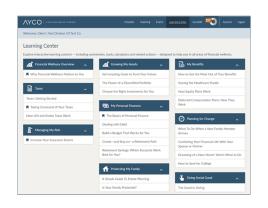








Interactive learning content—including videos, tools and worksheets—is always available.





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Personalized financial coaching

Develop a personal connection with a coach who is knowledgeable in your compensation and benefit plans to educate, motivate and guide you towards financial wellbeing.



No preparation required



Include your spouse/partner



Call or schedule an appointment

Holistic financial planning for all aspects of your life

- Investments
- Retirement
- Benefits and compensation
- Estate planning
- Insurance
- Life events
- Income taxes
- Education planning
- · Cash flow
- Building spending plans

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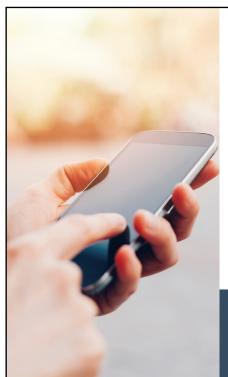
Who are Ayco coaches?

- · 4-year degree
- Many are pursuing or achieved advanced degree (i.e., MBA/JD) or certification (i.e., CFP®)
- · Average 6.5 years in financial planning industry; 4.5 years with Ayco*
- 308 hours of core training conducted for all new hirest
- · Ongoing education for topic- and company-specific knowledge
- · Access to internal technical and training resources

* As of March 2018

+ As of June 2018. Core trainings are generally completed within the first and second year of a new coach's tenure.

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Financial coaching

Common questions coaches can help you with:

- How am I doing financially?
- How do I reduce debt, including my **student loans**?
- Do I have enough in my emergency fund?
- How can I **save more** or pay down my debt faster?
- How can I make the most of my pay and benefits?
- How might my decisions impact my taxes?
- How can I **protect my family** with an estate plan and insurance?
- What should I be thinking about when it comes to my investments?
- Am I on track for **retirement**?

Help with major life events:















Financial wellbeing

Total wellbeing goes beyond feeling good and improving physical health – it also means building financial stability. Gallagher has partnered with Ayco to help you in key areas of financial wellbeing:



Manage the day-to-day



Plan for your future



Protect yourself



Invest for the future

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Ayco can help you manage the day-to-day

On the digital platform

- Complete the assessment
- Link your accounts
- Track your spending and build a spending plan
- Monitor your progress

With a coach

- Get tips to adjust your spending
- Stay on track with regular meetings
- Transform your goals into plans
- Gain insight and deeper understanding of your financial progress

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Ayco can help you plan for your future

On the digital platform

- Link your retirement accounts to
 - Establish your starting point
 - Track your progress
- Explore the topics that help you:
 - Plan for retirement
 - Stay on track
 - Decide where to save

With a coach

- Project your retirement income and expenses
- Discuss distribution options and payment strategies
- Develop a more complete view of retirement including Social Security and Medicare

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Ayco can help you protect yourself

On the digital platform

- Explore the topics that help you:
 - Learn insurance and estate planning basics
 - Understand your needs
 - Leverage insurance as part of your financial plan

With a coach

- Discuss elections that maximize your benefits
- Organize your financial information with the Estate Planning Inventory
- Evaluate your life insurance and estate planning needs

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Ayco can help you invest for the future

On the digital platform

- Learn about investment fundamentals like
 - Risk and reward
 - Diversification
 - Managing your portfolio
- Link your accounts to
 - Track your investments
 - View your entire portfolio all in one place

With a coach

- Determine your risk tolerance
- Develop an investment strategy for each of your goals
- Revisit your strategy on a regular basis

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www.ajg.com/mymoneyguide

Assessment, score, checklist, education, Ayco360 and more

Download the app:





866.487.9450

Monday - Friday 9 am - 5 pm ET with evening appointments Monday - Thursday 5 pm - 8 pm ET $\,$

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